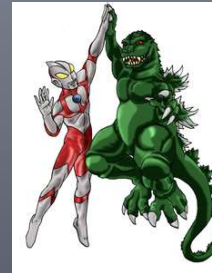
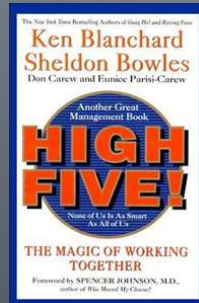




Capital Area HDI
Annual Leadership and Vendor Fair Event

High Five Leadership



High Five Jive

- 4 questions to answer in short phrases (1-4 words) and 4 things to think about
 - Favorite beverage
 - Best memory when partaking?
 - Favorite/best vacation spot
 - Why is it your favorite?
 - Favorite movie of all time
 - What makes it your favorite?
 - Something you have done/achieved in the last 3 months that is NOT work-related
 - Why are you proud of this?

High Five Jive

- Look around you for 4 people you don't know
- Listen for my directions as we go through
 - High Five's
 - Low Five's
 - Knees
 - Toes

High Five Jive

What does this have to do
with leadership?

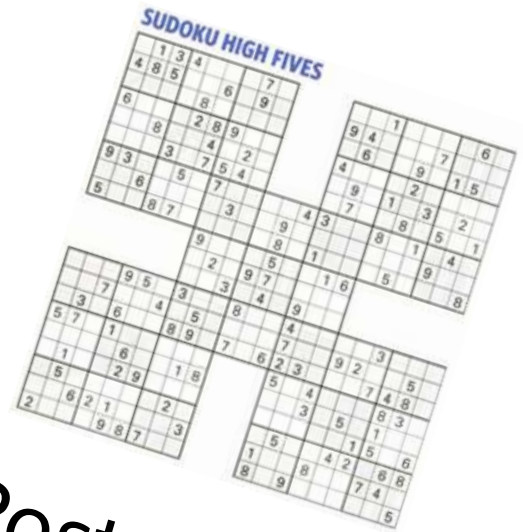
High Five Leadership

- Leadership requires you to:
 - Engage
 - Motivate
 - Inspire / Influence

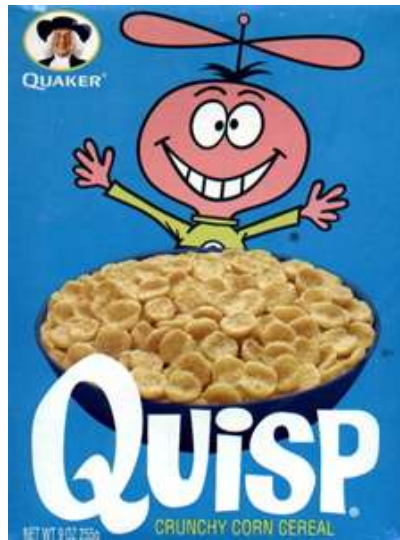


Engage

Terrific Tuesday



Poster Puzzles
and
Holiday Hiatus



High Five Jive



Inspire / Influence

- Language defines problems versus opportunities (and mistakes from learning)



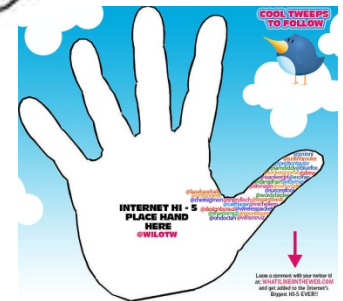
- Personal career coaching



- Personal touch only happens when you know your people personally

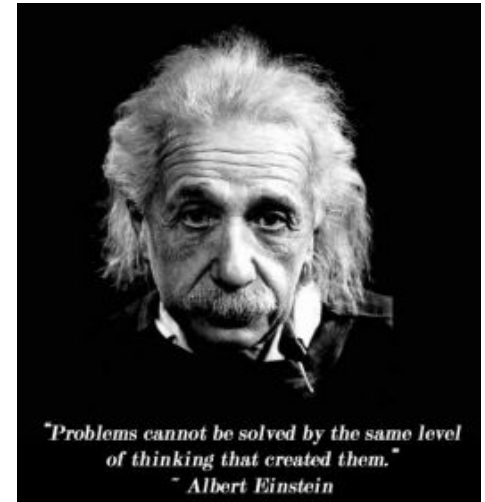
But, you don't understand

- No time
- No money
- Virtual teams / split shifts
- Company culture



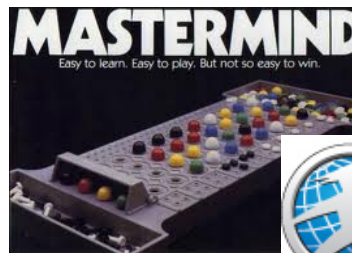
WIIFM?

- Happy team = less stress for all
- Uncover hidden talents
- New ideas to solve old/persistent problems
- Find next leader on the team
- Team inspires and motivates each other
- Work can be fun!



Lead Yourself

- Block 15 min a day to read or listen to something that inspires you
- Associate with other leaders
- Attend professional associations
- Eat lunch / have coffee with other departments



HDI

2012 CONFERENCE & EXPO

DISCOVER
A NEW WORLD
OF KNOWLEDGE



Other ways to recognize

More FREE ways to recognize staff:

- Nominate someone for and award
- Time off desk to attend webinar
- Take to professional association meeting
- Day to job shadow the person who does the job they want
- Switch lunch time to eat with a friend
- “Team building” activity
- Ask staff what they want
- Be creative!



Contact Info

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- Connecting people with the best parts of themselves

